

Interview Questions

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| <p>(1) Describe yourself in three words.</p> <p>(2) What makes you unique?</p> <p>(3) When you think about your future, what do you see?</p> | <p>(4) If I asked your friends to describe you, what would they say?</p> <p>(5) What has been your most significant challenge?</p> <p>(6) Why are you interested in participating in this program?</p> |
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Unacceptable behavior and language. Unfriendly and not courteous.

Used typical behavior and language – did modify behavior to fit the interview.

Acceptable behavior, well mannered, professionalism somewhat lacking.

Professional behavior and language (handshake, "hello", "thank you ", etc.)

GREETING

Speaking is unclear – very difficult to understand message of what is being said (i.e. mumbling)

Speaking is unclear – lapses in sentence structure and grammar.

Speaking is clear with minimal mistakes in sentence structure and grammar.

Speaks clearly and distinctly with no lapse in sentence structure and grammar usage; speaks concisely with correct pronunciation.

COMMUNICATION

Fidgeted – (i.e., constant movement of hands and feet); none or very poor use of physical gestures, facial expressions and body movements detracted from the interview process.

Fidgeted –(i.e., movement of hands and feet frequently); minimal use of physical gestures, facial expressions and body movements in a manner which enhanced the interview process.

Minimal fidgeting (i.e., occasionally shifting); average use of physical gestures, facial expressions and body movements in a manner which enhanced the interview process

No fidgeting; consistently used physical gestures, facial expressions and body movements in a manner which enhanced the interview process.

BODY LANGUAGE

Does not look at persons involved in the interview process; keeps head down; minimal eye.

Sits up straight; average posture; establishes eye contact with interviewers.

Sits up straight, good posture; establishes eye contact with interviewers.

Sits up straight, excellent posture; looks relaxed and confident; establishes eye contact.

POSTURE | EYE CONTACT

Answers with "yes" or "no" and fails to elaborate or explain.

Gives well-constructed responses, but sounds rehearsed or unsure.

Gives well-constructed responses, does not sound rehearsed, student somewhat hesitant or unsure.

Gives well-constructed, confident responses that are genuine

RESPONSES TO QUESTIONS

Lack of interest and enthusiasm about the interview; passive and indifferent.

Somewhat interested in the interview; shows little enthusiasm.

Shows basic interest in the interview; shows some enthusiasm.

Appropriately interested and enthusiastic about the interview process.

GENERAL ATTITUDE